

# DHS Needs to Take Urgent Action to Identify Critical Skills and Positions for Effective Cybersecurity



## CYBERSECURITY WORKFORCE: DHS Needs to Take Urgent Action to Identify Its Position and Critical Skill Requirements (GAO - DHS)

★★★★★ 5 out of 5

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The Department of Homeland Security (DHS) is responsible for protecting the nation's cybersecurity infrastructure. This is a complex and evolving threat landscape, and DHS needs to have the right people in the right places with the right skills to meet this challenge.

A recent report by the Government Accountability Office (GAO) found that DHS has not adequately identified the critical skills and positions needed to protect the nation's cybersecurity infrastructure. The report found that DHS does not have a comprehensive inventory of its cybersecurity workforce, and that it does not have a plan to identify and develop the skills needed to meet future cybersecurity challenges.

The GAO report makes a number of recommendations to DHS, including:

- Develop a comprehensive inventory of its cybersecurity workforce.
- Identify the critical skills and positions needed to protect the nation's cybersecurity infrastructure.
- Develop a plan to identify and develop the skills needed to meet future cybersecurity challenges.

DHS needs to take urgent action to implement these recommendations. The nation's cybersecurity infrastructure is under constant attack, and DHS needs to have the right people in the right places with the right skills to meet this challenge.

Here are some of the specific steps that DHS should take to identify its critical skills and positions:

- Conduct a comprehensive review of its cybersecurity workforce to identify the skills and positions that are most critical to protecting the nation's cybersecurity infrastructure.
- Develop a plan to identify and develop the skills needed to meet future cybersecurity challenges.
- Work with other federal agencies, the private sector, and academia to identify and develop the skills needed to meet the nation's cybersecurity needs.

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